



Grange School Safeguarding Summary

A parent-friendly guide to the school's safeguarding policy

This is an abridged version of the school's safeguarding policy which is available at the school website www.grange.manchester.sch.uk

Introduction:

This policy has been developed to ensure that all adults in Grange School are working together to safeguard and stand up for the welfare of children and young people in their care.

Grange School aims to provide a safe learning environment where all children and adults feel safe, secure and valued and know they will be listened to and taken seriously at all times.

At Grange School, we recognise that our pupils have complex communication difficulties. This can make them more vulnerable than other children. Communication difficulties may mean that a child does not understand social situations or what other thoughts and feelings a person may be having about them. They may find it difficult to put words and ideas together to tell people if something has happened that has made them feel worried or frightened.

All staff take special care to listen and watch for changes in the communication and behaviour of the children at Grange as a key way of helping to keep them safe.

Teaching and Learning:

- School aims to develop the skills pupils need to help them stay safe and healthy, develop their self-esteem and also understand that you have different responsibilities as you grow into an adult.
- School offers activities that give opportunities to develop self-esteem and feeling good about doing your best. We help children to respect the rights of other people and to notice that some people may not be so good at speaking up for themselves.
- Children and young people are encouraged to express and discuss their ideas, thoughts and feelings.
- Children access to a range of cultural opportunities which promote British values of tolerance, respect and empathy for others.
- Personal Health and Social Education [Including Sex and Relationships Education], Citizenship and Religious Knowledge lessons will provide opportunities for children and young people to discuss and debate a range of subjects including lifestyles, forced marriage, family patterns, religious beliefs and practices and human rights issues.

Grange School's safeguarding strategy ensures:

- All staff and volunteers receive appropriate training which is regularly updated.
- Temporary staff and volunteers are made aware of the school's safeguarding policy and arrangements.
- Staff will ensure that confidentiality rules are followed and information is shared appropriately. The Head Teacher or Strategic Safeguarding Lead only tells people who need to know about safeguarding issues.
- We aim to be open and honest when working with parents/ and carers.
- It is our responsibility to safeguard and promote the welfare of all the children in our care. We aim to do this in partnership with our parents and carers.

The Head teacher or the Strategic Safeguarding Lead (Stuart Harris, Deputy Head Teacher), has the ultimate responsibility for safeguarding and promoting the welfare of all pupils at grange School.

head@grange.manchester.sch.uk

s.harris@grange.manchester.sch.uk



Grange School Safeguarding Summary

At Grange School, we have also identified designated senior members of staff who are trained as Designated Safeguarding Leads

These are:

j.jones01@grange.manchester.sch.uk Assistant Head Teacher / Deputy Safeguarding Lead

a.richardson-rafey@grange.manchester.sch.uk Assistant Head Teacher

k.hamilton@grange.manchester.sch.uk Assistant Head Teacher

j.shepherd@grange.manchester.sch.uk Deputy Head Teacher

k.southward@grange.manchester.sch.uk School Nurse

What happens if there are safeguarding concerns?

- In most cases parents and carers will be told when concerns are raised about the safety and welfare of their child. Parents and carers should be given the opportunity to talk about concerns that have been raised.
- Parents and carers will be told if a referral is to be made to Children's Services. However, if there is a chance that by informing parents, it puts a child at greater risk, the school will refer confidentially.
- All staff and volunteers understand that they have a professional responsibility to share information with other agencies in order to safeguard children. All staff and volunteers must be clear with children that they cannot promise to keep secrets for pupils.
- In most instances, an initial Early help Assessment will be offered to work with the family on what's going well and identify targets to improve outcomes for the family over time.

Remember - it is everyone's responsibility to safeguard pupils.

For further information please visit www.manchestersafeguardingboards.co.uk

Our full safeguarding policy is on our website at www.grange.manchester.sch.uk

Please contact us at school if you have any concerns or questions about safeguarding